

NOMINATION FOR AWARD		
AWARD Outstanding Band Senior Noncommissioned Officer	CATEGORY (If Applicable) Individual	AWARD PERIOD 1 Jan - 31 Dec 2001
RANK/NAME OF NOMINEE (First, Middle Initial, Last) SMSgt Douglas A. Harry	SSN (Enter Last 4 Only) 0377	MAJCOM, FOA, OR DRU AFMC
DAFSC/DUTY TITLE 3N190 Regional Band Superintendent	NOMINEE'S TELEPHONE (DSN & Commercial) DSN 986-3319 Cmc1 (937) 656-3319	
UNIT/OFFICE SYMBOL/STREET ADDRESS/BASE/STATE/ZIP CODE United States Air Force Band of Flight (AFMC) Wright-Patterson AFB OH 45433		
RANK/NAME OF UNIT COMMANDER (First, Middle Initial, Last)/COMMANDER'S TELEPHONE (DSN & Commercial) Major Alan C. Sierichs DSN 986-3317 Cmc1 (937) 656-3317 alan.sierichs@wpafb.af.mil		
SPECIFIC ACCOMPLISHMENTS (Use single-spaced, bullet format)		
<p>Overall Effectiveness and Job Accomplishment</p> <ul style="list-style-type: none"> - Managed 23 auditions, media operations, supply, and transportation personnel in developing plans to spread the AF message to 25 major metropolitan areas throughout seven Midwestern states <ul style="list-style-type: none"> -- Gathered statistical data from state census bureaus to effectively target band performances to key population centers; used information to quantify and qualify fiscal requirements; developed data base/created five year projection model--got command support; immediate results--funding up 54% -- Collaborated with base media to design new recruiting placards; used design to help promote and create product recognition and interest in the Air Force; implemented an aggressive advertising campaign--focused on displaying informational posters at all high profile Band of Flight concerts - Production supervisor for local holiday programs and special events series at USAF Museum <ul style="list-style-type: none"> -- Worked with nationally renowned artists, Susan Ashton, USO Troupe of Metropolitan New York, and "The Miracles"; flawlessly combined light and sound reinforcement techniques to get desired emotional impact--successfully captured performers at their very best. Reached over 7,700 people! -- Galvanized positive working relations between key base personnel and local community; wisely used tact and diplomacy to guide AFMC/CC & ASC/CC hosted events at Dayton Masonic Temple -- Discussions with curator led to better production and marketing concepts for the future appearances <p>Leadership/Organizational & Planning Skills</p> <ul style="list-style-type: none"> - Directly supervised three senior NCOs, endorsed eight--leadership singular catalyst for exceptional mission success; applies Steven Covey principles to leadership by mentoring/empowering junior enlisted corps--teaching them to become self-reliant; gave them ownership in key decision processes - Expert administrator, six years as additional duty First Sergeant a big bonus to the unit; worked in conjunction with present First Sergeant to bring closure to problems affecting personnel accessed during MILPDS conversion--collaboration led to Air National Guard cross-trainee promoted to SSgt - Exceptional steward of squadron's operations and maintenance funds; has respect of AFMCs senior leadership; absolutely the best resource advisor I've seen in 28 years; judiciously controls every dollar spent; commands technical and communication skills--knows how to justify fiscal requirements <ul style="list-style-type: none"> -- Managed logistical operations of high ops tempo unit; part of band always deployed--projected/allocated resources to execute 450 performances throughout geographical area of responsibility -- Developed powerpoint presentation to "sell" MAJCOM senior leadership on mission requirements; increased FY01 O&M budget to \$805K--significantly reduced past capital revitalization oversight -- Revitalized languishing Systems Go recording project; completed project 50% below budget -- Implemented "Just-in-Time" supply discipline; reduced squadron benchstock levels by 60% -- Projected and allocated \$25K toward professional development and upgrade training programs <p>Judgement and Decisions</p> <ul style="list-style-type: none"> - Built up unit infrastructure through efficient use of available space and quality of life initiatives <ul style="list-style-type: none"> -- Guided six department heads by establishing job expectations and monitoring their progress -- Tapped Internet to locate potential accessions; distributed vacancy listings to department heads of 65 major universities; foresight brought great response--reason Band of Flight is 103% manned -- Procured \$31K Space Saver library shelving; used 1/3 less space--increased available office space -- Taught people to work more effectively; driving force behind acquisition of 28 laptop computers; enabled personnel to accomplish administrative tasks while TDY--made unit efficiency easier - Helped plan, organize and conduct Wright-Patterson's Senior NCO Induction Seminar and banquet <p>Musical Accomplishments</p> <ul style="list-style-type: none"> - Coordinated all musical support and logistics for ASC Change of Command for Lt General Raggio <ul style="list-style-type: none"> -- Served as liaison between Band of Flight and guest musicians from USAF Band in Washington, DC; flawlessly attended to every musical detail for the ceremony--memorable occasion for all! - CMSgt selectee; band SNCO of the year 2001; nominated AFSA SNCO of the year 2001 		

NOMINATION FOR AWARD *(Continued)*

RANK/NAME OF NOMINEE *(First, Middle Initial, Last)*

SMSgt Douglas A. Harry

SPECIFIC ACCOMPLISHMENTS *(Use single-spaced, bullet format)* *(Continued)*